



SONORA POLICE DEPARTMENT

POLICE OFFICER

Lateral and Academy Graduate
\$4,466-\$5,428/mo.

Application and Job Description at www.sonoraca.com
94 N. Washington Street (City Administration)
100 S. Green Street (Police Department)
(209) 588-8946 ~ 8:00 am - 4:00 pm (M-F)

Make a Difference in your Community by Joining the Sonora Police Department Team

- **2.5% for Intermediate & Supervisory POST Cert Level**
- **5.0% for Advanced POST Cert Level**
- **2.5% for Each Educational Degree, AA/AS, BA/BS, MA (maximum of 7.5%)**
- **5.0% for Special Assignments**
- **\$1,200 Annual Uniform Allowance**
- **Vehicle Take Home Program**
- **CalPERS Retirement**
- **City Paid Medical, Dental and Vision**
- **Tuition Reimbursement Program**
- **Homebuyers Assistance**

Lateral Hiring Incentives ~ must have 3+ years of POST Certified Peace Officer Experience

- **HIRING BONUS ~ \$2,500 after completion of FTO and \$2,500 after completion of 18-month probation**
- **Up to 40 Hours of Sick Leave bank**
- **Up to 40 Hours of Vacation Leave bank**
- **Up to 10 years of service credit for Vacation Accrual**
- **CalPERS 3% at 50 for Transferring Classic Employees**



THE POSITION

Under the general supervision of a Police Sergeant, a Police Officer patrols an assigned area in a radio car, other vehicles, or on foot; answers calls for the protection of life and property and the enforcement of City, County, and State laws; stops drivers operating vehicles in violation of laws; warns drivers against unlawful practices and issues citations; observes an assigned area for suspicious activity and unsafe conditions; conducts preliminary investigations at the scene of accidents and crimes; regulates vehicle flow at times of emergencies or congestion; gives information and directions to the public; serves warrants and subpoenas; administers first-aid; prepares reports of arrests made, investigations conducted, and unusual incidents observed; performs security checks of buildings; testifies in court; and any other duties, as assigned.

EMPLOYMENT INFORMATION

The City of Sonora offers a generous benefit package, including:

- CalPERS 3% @ 50 (*classic*) or 2.7% @ 57 (*new*)
- Uniform Allowance
- Medical/Dental/Vision/Life + LTD (employee only)
- Employee/Dependents Insurance Premiums Paid by City (except Life/ LTD)
- Credit Unions
- Deferred Compensation Plans
- Down Payment Assistance Program (up to \$105,000)
- Computer Purchase Plan
- Vacation/Sick Leave/Holiday-In-Lieu Leave Accruals
- Longevity Pay
- Vehicle take-home program (within 10 miles)
- Hiring Bonus for Lateral 3+ yrs - \$2,500 after completing FTO and \$2,500 after completing probation

SPECIAL REQUIREMENTS

Possession of a valid Class C California Driver's License and a good driving record.

EXAMPLES OF ABILITIES REQUIRED

Must have the ability to observe accurately and remember names, faces, numbers, incidents and places; use and care for firearms; think and act quickly in emergencies and judge people and situations accurately; learn, understand, and interpret laws and regulations; prepare grammatically correct written reports; operate a computer keyboard; learn standard broadcasting procedures of police radio system; establish and maintain cooperative working relationships with other law enforcement agencies, City personnel, and the general public; understand and carry out oral and written directions; meet standard physical endurance and agility requirements established by the City.

EDUCATION & EXPERIENCE

All applicants must possess a high school diploma or a G.E.D. In addition:

Academy Graduate: Possess a valid and active California P.O.S.T. Certificate of Academy Completion by recruitment's testing date; or

Lateral: Possess a valid and active California P.O.S.T. "Basic Certificate" by recruitment's closing date and be currently employed with a California Law Enforcement Agency.

HOW TO APPLY/SELECTION PROCESS:

1. All applicants must complete a standard City of Sonora "Application for Employment" form
2. A copy of a California P.O.S.T. Basic Certificate, or a California P.O.S.T. Certificate of Academy Completion, must be attached to the completed application. **If you provide a confirming letter, you must furnish us a copy of your "Certificate of Academy Completion" prior to participating further in the testing process.**
3. Practical Written Exercise: Weighted: Pass/Fail
4. Oral Interview: Weighted one hundred percent (100%).
5. Successful completion of a thorough background investigation
6. Medical examination (including a drug screen)
7. Psychological examination - Pass/Fail

THE CITY OF SONORA IS AN EQUAL
OPPORTUNITY EMPLOYER